

## **REGISTERED PROFESSIONAL NURSE JOB DESCRIPTION PERINATAL CARE: NEONATAL**

### **Job Summary:**

The Perinatal: Neonatal RN is responsible for managing the care of neonatal patient resulting from the childbearing process that requires moderate to complex assessments, interventions and level of nursing vigilance. The Perinatal: Neonatal RN is responsible to the Clinical Manager for assigned Perinatal: Neonatal unit.

### **Qualifications**

- Current licensure in good standing in the state of practice
- Evidence of 1 year of perinatal: neonatal nursing experience within the past two years
- Evidence of BLS mandatory; additionally, the RN may have resuscitation credentials including but not limited to NRP or PALS
- Additionally, the RN may have professional certifications, including but not limited to RNBC-LRN, RNBC-MN, RNBS-NICU, RNC-LRN, RNC-MN or RNC-NICU

### **Responsibilities**

- Conducts an individualized patient assessment, prioritizing the data collection based on the neonatal patient's immediate condition or needs within timeframe specified by client facility's policies, procedures or protocols.
- Conducts ongoing assessments as determined by the neonatal patient's condition and/or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- Develops plan of care that is individualized for the neonatal patient reflecting collaboration with other members of the healthcare team.
- Performs appropriate treatments as ordered by physician in an accurate and timely manner.
- Performs therapeutic nursing interventions as established by individualized plan of care for the neonatal patient and his/her family.
- Provides individualized patient/family education customized to the neonatal patient and his/her family.
- Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- Initiates emergency resuscitative measures according to neonatal resuscitation protocols.
- Maintains confidentiality in matters related to patient, family and client facility staff.
- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the neonatal patient's and family's diversity, preserving their autonomy, dignity and rights.
- Reports patient condition to appropriate personnel during each shift.
- Maintains current competency in neonatal nursing.

RN Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**Self-Assessed Experience Rating Scale**  
Limited Experience 1 2 3 4 Very Experienced

	1	2	3	4		1	2	3	4
10. Developmental Interventions					i. Broviac				
11. EKG Interpretation					ii. Percutaneous arterial line				
12. Extracorporeal Membrane Oxygenation (ECMO)					iii. Percutaneous venous line				
13. Extubation					iv. PICC				
14. Feedings					v. Umbilical arterial line				
a) Breastfeeding (assist)					vi. Umbilical venous line				
b) Breast milk handling/storage					c) Heparin lock				
c) Bottle					d) Nutritional infusions				
d) Continuous tube feeding					i. Hyperalimentation				
e) Gavage, intermittent					ii. Intralipids				
15. Gastric Lavage					e) Peripheral IV insertion & maintenance				
16. Gastric Suction, Low Intermittent					i. Angiocath				
17. Gastrostomy Tube Care					ii. Butterfly				
18. Gestational Age Assessment					25. Intubation (assist)				
19. Hemodynamic Monitoring, Invasive					26. Isolation Procedures				
a) Central venous					27. Lumbar Puncture (assist)				
b) Umbilical arterial					28. Neurological Assessment				
c) Umbilical venous					29. Nursing Assessment Care Planning				
20. Hemodynamic Monitoring, Non-invasive					30. Oxygen Therapy Administration				
a) Doppler					a) Bag (anesthesia) & mask				
b) Electronic					b) Bag (self-inflating) & mask				
c) Palpation					c) CPAP (nasal prongs)				
21. Incubator Weaning Protocol					d) ET tube				
22. Interpretation of Lab Results					e) Face mask				
a) Blood Gases					f) Nasal cannula				
b) Bilirubin					g) Oxyhood				
c) CBC					h) Portable O <sub>2</sub> tank				
d) Cultures					i) Tent				
e) Electrolytes					j) Trach Collar				
f) Maternal lab results					31. Peritoneal Dialysis				
g) Stool for occult blood					32. Physical Assessment				
h) Urine dipstick					33. Restraints				
23. Intestinal Tract Tubes, Placement					34. Specimen Collection				
a) Nasogastric					a) Blood				
b) Nasojejunal					i. Arterial stick				
c) Orogastric					ii. Central line				
24. Intravenous Infusion Therapy					iii. Heel stick				
a) Blood & blood products infusion					iv. Venous stick				
i. Albumin					v. Umbilical vessel				
ii. Cryoprecipitate					b) Cultures				
iii. FFP					c) Urine				
iv. Packed RBCs					i. Catheter				
v. Exchange transfusion (assist)					ii. Diaper				
b) Central line site maintenance					iii. Suprapubic tap (assist)				
					iv. Urine bag				
					35. Post-delivery Stabilization/Resuscitation				
					36. Splint Application				

**Self-Assessed Experience Rating Scale**

Limited Experience 1 2 3 4 Very Experienced

	1	2	3	4
37. Suctioning				
a) Bulb syringe				
b) ET Tube - Closed				
c) ET Tube - Open				
d) Nasal-pharyngeal				
e) Oral-pharyngeal				
f) Tracheostomy				
38. Temperature				
a) Axillary				
b) Rectal				
c) Tympanic				
39. Vital Signs				
40. Wound/Ostomy Care				
a) Colostomy site care/bag change				
b) Ileostomy site care/bag change				
c) Irrigations				
d) Sterile Dressing Changes				
e) Surgical wounds with drains				
<b>MEDICATIONS</b>				
1. Albuterol (Ventolin)				
2. Aquamephyton				
3. Aminophylline				
4. Atropine				
5. Calcium chloride				
6. Chloral hydrate				
7. Corticosteroids				
8. Diazepam (Valium)				
9. Digoxin				
10. Dobutamine				
11. Dopamine				
12. Epinephrine				
13. Erythromycin eye ointment				
14. Gentamycin				
15. Lasix				
16. Nipride				
17. Immunizations				
a) DPT				
b) HBIG				
c) HBV				
d) Polio				
e) Respigam				
18. Pavulon				
19. Phenobarbital				
20. Phenytoin (Dilantin)				
21. Prostaglandin				
22. Sodium Bicarbonate				
23. Surfactant				
24. Vancomycin				
25. Delivery Methods				

	1	2	3	4
a) Continuous IV infusions				
b) ET tube instillations				
c) Eye instillations				
d) IM injections				
e) IV push				
f) Nebulizer				
g) Rectal Suppository				
h) Topical				
<b>PAIN MANAGEMENT</b>				
1. Pain Level Assessment				
2. Care of patient requiring:				
a) Continuous narcotic infusion				
b) Narcotic agents				
c) Topical anesthetics				
<b>EQUIPMENT</b>				
1. Apnea Monitor				
2. Apnea Mattress				
3. Breast Pump				
a) Electric				
b) Manual				
4. Blood Warmer				
5. BP Transducer				
6. Cardiac Monitor				
7. Defibrillator				
8. Glucometer				
9. Infusion Delivery Systems (Specify manufacturer)				
a) IV pump:				
b) IV pump:				
c) IV pump:				
d) Syringe pump:				
e) Syringe pump:				
10. Incubator				
11. Oxygen Analyzer				
12. Oxygen Blender				
13. Phototherapy Equipment				
a) Bili blanket				
b) Bili lights				
c) Bili meter				
14. Pulse Oxymeter				
15. Radiant Warmer				
16. Transcutaneous O <sub>2</sub> & CO <sub>2</sub> Monitor				
17. Transillumination Light Source				
18. Transport Incubator				
19. Ventilator				
a) High Frequency jet				
b) Oscillating				
c) Pressure				
d) Transport				
e) Volume				

**Age Appropriate Nursing Care**

Please check the appropriate box(es) for each age group and activity for which you have had experience within the last year.

Age Specific Experiences	Neonate (0-30 days)	Infant (30 days - 1 year)
1. Understands the normal growth and development for each age group and adapts care accordingly	<input type="checkbox"/>	<input type="checkbox"/>
2. Understands the different communication needs for each age group and changes communication methods and terminology accordingly	<input type="checkbox"/>	<input type="checkbox"/>
3. Understands the different safety risks for each age group and alters the environment accordingly	<input type="checkbox"/>	<input type="checkbox"/>
4. Understands the different medications, dosages and possible side effects for each age group and administers medications appropriately	<input type="checkbox"/>	<input type="checkbox"/>

The information I have provided in this knowledge and skills checklist is true and accurate to the best of my knowledge.

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Signature

\_\_\_\_\_

Date